



***Equity** is an ardent journey toward well-being as defined by the affected
Equity demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice.*

*To achieve **equity** and social justice, we must first root out deeply entrenched systems of racism.*

***Equity** proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative **Equity** is disruptive and uncomfortable and not voluntary.*

***Equity** is fundamental to the community we want to build.*

King County Children & Youth Advisory Board Meeting
 Tuesday, February 13, 2024 – 6:00 p.m.

<https://kingcounty.zoom.us/j/87393856080>

Meeting ID: 8739 385 6080 **PW:** HHST2024

Public Viewing Location: TBD

MEETING AGENDA

6:00 pm – 6:30 pm	WELCOME & OVERVIEW OF AGENDA – Angela Griffin <ul style="list-style-type: none"> • CYAB Roll Call • Recognition of guest(s) and viewing site host • Approval of December Meeting Minutes • Overview of Meeting Agenda and December meeting recap • New Member Welcome & Introductions
6:30 pm – 7:30 pm	OVERSIGHT & ADVISORY: King County Youth Action Plan Renewal – Dr. Tia Yarbrough and Jessica Werner
7:30 pm – 7:45 pm	BOARD BUSINESS: Subcommittee Report Outs & Discussion – Subcommittee Chairs <ul style="list-style-type: none"> • Community Engagement – Ariana and Cindy • PSTAA Advisory Subcommittee – Jessica and Jackie • Young Leaders Subcommittee - TBD • Youth Justice and Care & Closure – Jasmine • Care and Closure – Jasmine
7:45 pm – 7:55 pm	BOARD BUSINESS – Kerry <ul style="list-style-type: none"> • Board recruitment update; please complete your 2025 renewal form; new phase of recruitment to begin in a few weeks; we need members for District 6. • Onboarding of new members; board mentor assignments coming soon • Subcommittee declarations: Please complete the form (do not email Kerry) and indicate which subcommittee you would like to join. • CYAB co-chair announcement

Next meeting of the King County Children and Youth Advisory Boards is Tues. April 9, 2024



CYAB DECISION-MAKING PRINCIPLES

Decision: The King County Children and Youth Advisory Board created the following list of principles and values to be mindful and hold while making decisions at board meetings. The CYAB agreed to these principles as launch points to discussions when creating charters, advisory statements, and governance structures. April 25, 2016

1. Willingness to compromise
2. Respectful discourse is part of the process
3. Willingness to make hard decisions and move on
4. Try to move out of our own lane
5. Maintain a spirit of inquiry
6. Honor different learning styles
7. Focus on children and communities, but do not use a moral high ground, rather encourage that the status quo is interrupted. Recognize the voice of others, but be reminded that one person does not, or cannot represent an entire group.
8. Model the change we want; be reflective.
9. Uphold a commitment to racial equity. Recognize and support one another and call out language used that is not supportive of equity or that is offensive.
10. The CYAB are shared stewards of public money
11. Operate in the spirit of deep empathy.
12. When things are uncomfortable, it is an opportunity to learn and grow.
13. Use strength-based language.
14. Be present.
15. Acknowledge your privilege and challenge it.
16. Assume best intentions.
17. Individual differences exist in the room.
18. Transformational change requires us to see the system and think BIG!
19. Maintain a commitment to continuous learning and quality improvement.

When this list was originally created, a second list was placed on the wall to honor learning styles. This was done so that others who may need to process, could add their ideas.

20. Be a good listener.
21. Make decisions and recommendations that challenge the status quo (systems, policies, processes, etc.) and err on the side of equity.
22. Help build a campaign.
23. Children are front and center, versus systems.